

INTERROGATORY NUMBER 16:

Your Petition asserts that Plaintiffs include leaders who have previously held key roles within ARBOR, and that court intervention is now required. Identify all leadership roles you personally held and explain why you believe ARBOR's internal processes are now insufficient to resolve these disputes.

ANSWER: 2023 Retired from all Leadership positions. 1/1/23

2007-2023 Director-ARBOR-BOD

2021-2023 TR Director-BOD-Texas Association of Realtors

2015, 2017-2020 Regional Vice-President/Executive Committee/Texas Association of REALTORS

2015-2016 Chairman-Texas Association of REALTORS- Members Benefits Committee

2014 Chairman- ARBOR Community Service Foundation

2013 Chairman-ARBOR-BOD

2012-2013 Member-Texas Association of REALTORS-Special Task Force for Texas REALTOR Contract Review & Changes

2012 Chairman-Elect-ARBOR-BOD

2012 Chairman-ARBOR-Executive Committee

2011 Secretary Treasurer-ARBOR-BOD

2011 Chairman-ARBOR-Budget & Finance Committee

2010 Chairman-ARBOR-Governmental Affairs Committee

2010 Chairman-ARBOR-Risk Reduction Committee

2010-Graduate-Texas REALTORS Leadership Program

I believe ARBOR's internal processes are now insufficient to resolve these disputes because ARBOR'S current and immediate leadership ignored the membership election vote of 2024. Instead they internally revolted and re-voted for themselves to stay in control of ARBOR.

